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| BMC National Council | 7 December 2019 |
| Item 8.5 | President's Report |
| Action | For Information |



President's Report – June – December 2019

| President Role and Responsibilities | Work Undertaken and Outcomes |
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| <p>1. To act as the chair of the BMC's National Council (NC); to lead the restructuring of NC in accordance with relevant Organisational Review Group (ORG) recommendations, the constitutional changes agreed at the 2018 AGM and the desires of the membership.</p> | <p>Chaired NC (June, September and December 2019) and associated planning, preparation and work. Agenda produced. Forward planning and thinking prepared regarding future meetings and directed agendas.</p> <p>Ongoing detailed work with oversight of the Organisational Development Group (ODG) work streams 5 – 8 (Member / NC led workstreams). Also involvement in ODG work stream 3 (Culture, Leadership and Management). Working alongside the CEO who has oversight of the other four Board-led ODG work streams. Broadly ongoing to plan (see details elsewhere in ODG report).</p> <p>Originally chaired the ODG NC Reconstitution working group, including getting ToR agreed. Now a member of this and engaged with weekly conference calls and contributed to proposals. Work progressing to plans.</p> <p>Worked with the BMC staff to develop the process for the election of Council Nominated Directors (CND). Spoke to several NC members regarding the role. At the December 2019 NC, two CND post will be voted on from three candidates.</p> <p>Feedback provided to the Governance Working Group comments on the GWG Interim Report, and report amended accordingly.</p> |
| <p>2. To stimulate an effective and inclusive NC which is representative of the demographic and interests of the membership; to support new and existing members in their understanding of the role of NC representatives.</p> | <p>Spoken to and emailed new members of NC on their role and responsibilities.</p> <p>Following the request from an NC area representative, organised, with the Mountain Heritage Trust a presentation by them at the September NC meeting.</p> |

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| | Looking to improve awareness and donations, as the Trust has received several collections recently which need additional resources to archive. |
| 3. To ensure NC contributes to key organisational decisions and policy development in accordance with the Reserved Matters set out in the BMC Articles of Association; to work with the chair to agree and promote a Memorandum of Understanding (MoU) between NC and the Board. | On-going. Work with the BMC Chair and Directors to ensure reserved matters are consulted on and included on the NC agenda. A current example is the ongoing discussions on the Blue Digital membership. No major problems arising to date. |
| 4. To chair General Meetings of the BMC in a fair, inclusive and transparent manner; to work closely with the chair and CEO to ensure General Meetings are conducted in accordance with the technical and legal requirements of the BMC Articles of Association. | Begun to work with staff from the BMC office to plan the 2020 AGM. This is progressing well. Date set for the 13 th June 2020, Plas y Brenin. Beginning to plan and organise the weekend events. |
| 5. To support and promote the dual roles of President and BMC Chair; to work in partnership with the BMC Chair for the greater good of the BMC; to ensure the BMC Chair and the Board are kept well-informed about the views and desires of members. | <p>On-going communications and meetings with the BMC Chair, CEO and Directors.</p> <p>Attendance and contribution at all Board meetings (face-to-face and telephone meetings).</p> <p>Communicated with members and partner organisations and stakeholders in relation to the dual role.</p> <p>Fed back issues noted from Area meetings and from the wider membership.</p> <p>Met with the President of Mountaineering Scotland to discuss shared issues and competition climbing.</p> |
| 6. To build consensus with the BMC Chair, the Board and key stakeholders; to work with the Board to develop strategic aims and ensure members views are fully taken into account in the BMC's decision making processes. | <p>On-going work, alongside the Chair, CEO and Board, in relation to developing the Strategy and its themes for implementation from the 1st January 2010.</p> <p>Finalised the BMC Values statement, taking into account feedback from members and staff.</p> |

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| <p>7. To be a member of the Nominations Committee (a sub-committee of the Board) providing scrutiny and insight to ensure any potential new directors are suitably experienced and knowledgeable and will have credibility across the membership.</p> | <p>Member of the Nominations Committee (NomCom). Involved in the recruitment of an Independent Director, November 2019.</p> <p>Ensured there was a member of National Council on NomCom, and facilitated the election process.</p> |
| <p>8. To be a public face of the BMC across the membership, attending and supporting relevant activities and events (including Area meetings, seminars, competitions and international meets), seeking views, responding constructively to queries and being a public advocate for the organisation.</p> | <p>Represented the BMC at; Kendal Mountain Festival (November) and as an invited film judge at Banff (October).</p> <p>Met with Marco Solaris, President, IFSC to discuss the BMCs involvement in the IFSC (June)</p> <p>Attended the ABC Conference and AGM (June).</p> <p>Took part in the Outside Crag Clean Up (June).</p> <p>Attended the British Bouldering Championships at Sheffield, volunteering on the BMC stand and presenting prizes to athletes (July).</p> <p>Attended the RHM women's climbing meet at Langdale (July).</p> <p>Went on the Black Dog Outdoors walk, Snowdonia and spoke with participants about mental health and being outdoors and informed the whole walking group about the BMC (July).</p> <p>Took part in a BMC TV film to celebrate the BMCs 75th birthday (July).</p> <p>Launched the BMC Women in Adventure Film competition 2020. Hosted the evening in Hathersage (August).</p> <p>Attended the Women's Trad Fest. Staffed the BMC stand and spoke with hundreds of women about the BMC (August)</p> <p>Attended the Gower Climbing Festival, supporting the organisers (September). Attended the British Lead and Speed Climbing Championships at The Beacon Climbing Centre and presented prizes to the athletes (September).</p> |

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| | <p>Guest at the annual dinner of the British Association of International Mountain Leaders (BAIML). Speaking to several guests regarding the role of the BMC and hill-walking (November).</p> <p>Attended various BMC specialist committee meetings (Competitions Committee, Equity Steering Group).</p> <p>Continuing member of the Guidebook Committee.</p> <p>Continuing member of the Wired Guidebook Group.</p> |
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In addition to the above (although this is an overview and not an exhaustive review of the work undertaken):

| Area of Work | Work Undertaken |
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| Liaison with Deputy President | On-going effective working relationship with the Deputy President, sharing workload and ensuring representation at all BMC events, for example, the BMC Paraclimbing competition. |
| Human Resources (HR) link between the Board and BMC staff | On-going liaison work. Due to the confidential nature of this role, unable to expand further. |
| Volunteer recognition | <p>Interviewed Martin Wragg on his becoming a BMC Honorary Member, now live on the BMC website.</p> <p>Launched the 2020 Volunteer Recognition Scheme.</p> <p>Have continued to promote volunteer recognition and develop the Volunteering Strategy. This work is on-going, but includes working with the BMC officer to take this work forward. Meet with the officer on a regular basis to take forward identified actions.</p> <p>Attended a New Approaches to Volunteering conference (November). Lessons learnt will be incorporated into the BMC Volunteering Strategy.</p> |

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| Ex-officio role | <p>As a Trustee of the Glen Brittle Memorial Hut, attended the AGM (September).</p> <p>Visited the Alex McIntyre Hut (September).</p> |
| Equity Champion | <p>Attended Equity Steering Group and ongoing communication with the Chair of the Steering Group.</p> <p>Completed on-line Equality and Diversity training and encouraged other Board members to complete this mandatory training.</p> |
| International competitions work | <p>BMC representative for the IFSC.</p> <p>Attended the IFSC European Climbing Championships, Lead and Speed, Ratho (October).</p> <p>Attended an IFSC European Plenary in Nuremburg. This was run at the Halls and Walls trade fayre (November).</p> <p>Attended the launch of the Olympic Wall by Entre Prise. Networking with route-setters and wall owners (November).</p> |
| Communications | <p>On-going contribution to Summit Magazine.</p> <p>Interviewed by the BBC TV local news regarding climbing and the Olympics at The Castle Climbing Centre, London (September).</p> <p>Various posts on social media with the aim to promote the breath of work that the BMC does on behalf of its members. (@bmc_lynn)</p> <p>Respond to emails, phone calls and social media communication from individual BMC members on a daily basis.</p> |